



# **BRISBANE GREYHOUND RACING CLUB CODE OF CONDUCT**

## **Members, Visitors and Stakeholders**

### **PURPOSE**

The Purpose of this Code is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them while they are on the club premises so as to ensure everyone can enjoy amenities provided by the club in a safe, enjoyable and responsible manner.

### **COMMITMENT**

The code demonstrates the shared commitment by the club management and members, guest and visitors in working together to achieving a social environment that enhances members, guest and visitors enjoyment of the club's facilities and services.

### **PRINCIPLES**

There are many users of the BGRC facility and members, visitors and stakeholders of BGRC have a duty to ensure that they cause no adverse impact on any of these users as a result of their actions at BGRC or in the wider environment.

Members, visitors and stakeholders must behave in a manner that facilitates, enhances and ensures the:

- reputation and standing of BGRC;
- amenity of other members of BGRC;
- health, safety and comfort of staff employed at BGRC;
- enjoyment of visitors to BGRC; and
- physical property and facilities provided by BGRC.

Members, Visitors and Stakeholders shall not engage in conduct that:

- breaches accepted standards of public behaviour;
- jeopardises the health and safety of members, staff, stakeholders and visitors;
- causes offence to Members, Staff, Stakeholders and Visitors;



- lessens the amenity and enjoyment of members, staff, stakeholders and visitors;
- damages, destroys, or lessens the value of BGRC assets;
- facilitates the publication of material and/or comments (on any platform) that is obscene, defamatory, threatening, harassing, discriminatory, disparaging or unfavourable about the Club (and/or is likely to bring the Club into disrepute or ridicule) and or about any other member, visitor or stakeholder including its officers, Board members, employees, agents, clients, partners, suppliers, competitors or contractors.

## **APPLICATION**

The code applies to members, guests and visitors when they are on the club premises. Subject to legal considerations, interpretation of the principles by the management and management committee is final.

## **COMPLIANCE**

The code will be actively monitored by the club if a breach occurs and can be proven, the club will initiate disciplinary action against the relevant member(s) , guest(s) and/or visitor(s) concerned, which may include warnings, withdrawal if certain privileges, and suspension or termination of membership (if applicable). Any disciplinary action under the Code will be in accordance with the constitution and laws applicable to the club.